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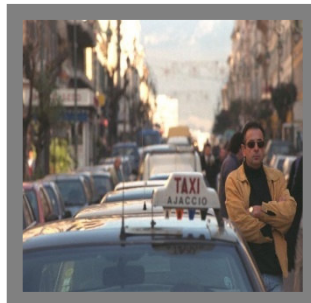


Principles of Emergency Management



Royal United Services Institute

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Introduction

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Principles of EM – How did we get them?

- IAEM project with EMI & FEMA in USA
 - Consultation with Canadian EM bodies
 - Consultation with EM Australia and its EMI
 - Consultation with IAEM members globally
- Launched 2007

Principles of EM - Why do we need them?

- **The International Association of Emergency Managers (IAEM),** which has members in 58 countries, is a non-profit educational organisation dedicated to promoting the goals of saving lives and protecting property during emergencies and disasters.
- **Our Vision:** IAEM shall be recognised as a premier international organisation of emergency management professionals.
- **Our Mission:** The mission of IAEM is to serve its members by providing information, networking and professional opportunities, and to advance the emergency management profession.



Principles of EM – Who wrote them?

- In March 2007, Dr. Wayne Blanchard of FEMA’s Emergency Management Higher Education Project, at the direction of Dr. Cortez Lawrence, Superintendent of FEMA’s Emergency Management Institute, convened a working group of emergency management practitioners and academics to consider principles of emergency management. This project was prompted by the realization that while numerous books, articles and papers referred to “principles of emergency management,” nowhere in the vast array of literature on the subject was there an agreed-upon definition of what these principles were. The group agreed on eight principles that will be used to guide the development of a doctrine of emergency management. This monograph lists these eight principles and provides a brief description of each. IAEM was well represented in the working group, and the IAEM Board endorsed these principles upon their publication.

Principles of EM – What is EM?

Definition

- Emergency Management is the managerial function charged with creating the framework within which communities reduce vulnerability to hazards and cope with disasters.

Vision

- Emergency Management seeks to promote safer, less vulnerable communities with the capacity to cope with hazards and disasters.

Mission

- Emergency Management protects communities by coordinating and integrating all activities necessary to build, sustain, and improve the capability to mitigate against, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters.



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Principles of EM – The 8 Principles

1. Comprehensive
2. Progressive
3. Risk-driven
4. Integrated
5. Collaborative
6. Coordinated
7. Flexible
8. Professional



Principles of EM - Comprehensive

- *Emergency Managers consider and take into account all hazards, all phases, all impacts, and all stakeholders relevant to disasters.*



Principles of EM - Progressive

- *Emergency Managers anticipate future disasters and take preventive and preparatory measures to build disaster-resistant and disaster-resilient communities.*
 - Keeping pace with change
 - Incorporating new ideas
 - Adopting Lessons Identified

Principles of EM – Risk-Driven

- *Emergency Managers use sound risk management principles (hazard identification, risk analysis, and impact analysis) in assigning priorities and resources.*
 - Identify Hazards
 - Vulnerability the likelihood of occurrence
 - Impact assessment

Principles of EM - Integrated

- *Emergency Managers ensure unity of effort among all levels of government and all elements of a community.*
 - Unity of effort by all involved parties
 - Top to bottom preparedness
 - Building partnerships
 - SLA's
 - MOU's



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Principles of EM - Collaborative

- *Emergency Managers create and sustain broad and sincere relationships among individuals and organisations to encourage trust, advocate a team atmosphere, build consensus, and facilitate communication.*
 - *Inter-personal trust*
 - *Open working approach*

“If we shake hands before a disaster we won’t have to point fingers afterwards”





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Principles of EM - Coordinated

- *Emergency Managers synchronize the activities of all relevant stakeholders to achieve a common purpose.*
 - Multi-agency working environment
 - Wide variety of stakeholders defined by risks and incidents



Principles of EM – Flexible

- *Emergency managers use creative and innovative approaches in solving disaster challenges.*
 - Creative solutions in all phases
 - Broad brush application of a variety of statutory requirements



Principles of EM - Professional

- *Emergency Managers value a science and knowledge-based approach based on education, training, experience, ethical practice, public stewardship and continuous improvement.*
 - Code of Ethics: emphasis on respect, commitment and professionalism
 - Professional Associations: IAEM
 - Certification: CEM® & AEM
 - Knowledge base
 - Standards and best practice

‘Recognised by’ programme started October 2008:

- Singapore Civil Defence Force
- National Emergency Management Association
- Emergency Management Accreditation Program
- International Association of Emergency Managers





Principles of EM - Closure

- Thank you for this opportunity to present the Principles of EM to you
- I hope that those of you in or entering the EM Profession will apply them in your day to day work.
- Document available at:
<http://www.iaem.com/publications/documents/EMPrinciples091107.pdf>



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